Case 5:21-cv-00085-OLG Document 58-1 Filed 08/30/24 Page 1 of 3

From: Jeff Beagle </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=08321DE71B7F486BABB25D4E2943F9E7-

JBEAGLE>

 To:
 SBroussard@HallEstill.com

 Sent:
 10/23/2017 1:03:37 PM

Subject: pay rates

Attachments: Hourly Rate Conversions.xlsx

EXHIBIT A

Jeff Beagle, HR Director



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Produced in Native Format

Hourly Rate Conversions.xlsx

9 KB

Case 5:21-cv-00085-OLG Document 58-1 Filed 08/30/24 Page 3 of 3

Title	Days Per	Hours Per	Total	Reg	ОТ	Adjusted OT	Total Hours	Budget Day	Gross Weekly at	Implied	Check Figure
	Week	Day	Hours			Hours	Adjusted	Rate	Day Rate	Hourly Rate	
Foreman	7	11	77	40	37	55.5	95.5	\$ 1,250.00	\$ 8,750.00	\$ 91.62	\$ 8,750.00
J Lineman	7	11	77	40	37	55.5	95.5	\$ 1,000.00	\$ 7,000.00	\$ 73.30	\$ 7,000.00
A Class	7	11	77	40	37	55.5	95.5	\$ 900.00	\$ 6,300.00	\$ 65.97	\$ 6,300.00
B Class	7	11	77	40	37	55.5	95.5	\$ 800.00	\$ 5,600.00	\$ 58.64	\$ 5,600.00
Hot apprentice	7	11	77	40	37	55.5	95.5	\$ 700.00	\$ 4,900.00	\$ 51.31	\$ 4,900.00
Apprentice/Groundsman	7	11	77	40	37	55.5	95.5	\$ 600.00	\$ 4,200.00	\$ 43.98	\$ 4,200.00